**Muhammad Shahrukh Khan Ghazali**

**Local to Palm Beach, FL (Willing to relocate)**

**Summary**

* An enthusiastic and energetic Audit, Risk and Finance Professional, poised to leverage education and over 8 years of experience in Big 4 Audit firm and different industry sectors towards launching a successful career with a growth centric unit that seeks a diligent team player committed for supporting organizational objectives.
* Worked on various Accounting, Auditing and Inventory management software’s at the clients such as SAP Concur, Floqast, Odoo, InfoFlo, Sage Intaact, Leaflogix, Audit Board, Wdesk etc.
* Assisted in development and completion of audit programs, performance of field work and preparation of working papers, audit comments and recommendations within budgeted time (90%).
* Executed Internal Controls Testing for Design and Operating effectiveness on different areas of the Organization for SOX compliance such as Procurement, Retail/Wholesale Revenue, CAPEX, Inventory management, Credit Management ,Financial management and reported potential findings and gaps

**Career Highlights**

* Internal Controls Evaluation, ICFR
* Internal Auditing (Financial, Operational, Strategic ,Compliance and IT)
* Statutory Audits, External Audits
* Monitoring and Evaluation including
* Performance Audits
* Policies and Procedures Development
* Compliance Reviews
* Business Process Reviews
* Risk Assessments
* Gap Analysis
* Internal Control and IT Frameworks (COSO,COBIT,GTAG,ISO etc)
* SOX 404 Compliance
* SOC 1 & SOC 2
* JSOX

**Education**

* CIA – (Certified Internal Auditor), Institute of Internal Auditors, USA.
* ACCA Member, Association of Certified Chartered Accountants, UK
* Bachelors in Commerce (Business & Economics), University of Karachi, Pakistan
* CAT-(Certified Accounting Technician), Association of Certified Chartered Accountants, UK
* CPA- Going to enroll in CPA (In progress)

**Experience**

**Robert Half International Inc. Jan 2024- Present (US Florida)**

**Senior Auditor (Project Based)**

* Currently working on contractual engagements with Pet Meds Express and Central Broward Convention Center in association with Robert Half.
* Helping with process documentation along with Business Process flows and walkthroughs for the controls in place.

**Crowe LLP Business Process June 2022-Jan 2024 (US Florida)**

**Risk & Controls Senior Auditor/Consultant**

* As a Team Leader , Performed and managed audit tasks on various clients involving industries such as Life Sciences, Manufacturing ,Telecommunication etc., Major duties included planning, scheduling, reviewing of field work by Internal Audit staff, mentoring and reporting on key findings along with remediating previous deficiencies and gaps.
* Executed Internal Controls Testing for Design and Operating effectiveness on different areas of the Organization for SOX compliance such as Procurement, Retail/Wholesale Revenue, CAPEX, Inventory management, Credit Management ,Financial management and reported potential findings and gaps
* Worked with the IT audit team for SAP and Sweed implementation on one of the major clients and executed SDLC testing work with potential gaps reported in the project implementation phase.
* Performed inventory audits /Year-end Inventory counts and managed teams on different locations for the stock counts.
* Worked on various Accounting, Auditing and Inventory management software’s at the clients such as SAP Concur, Floqast, Odoo, InfoFlo, Sage Intaact, Leaflogix, Audit Board, Wdesk etc.
* Developed Business Process flows of the clients using Visio for flowcharts basing off on the Process narratives and changes in controls descriptions in the RCM.

**Robert Half International Inc. (Project Based) March 2022- June 2022 (US Florida)**

**Senior Accountant**

* Worked on a contractual engagement for Florida Coast Equipment in affiliation with Robert half and executed various tasks related to Accounting and Finance.

**Salaam Takaful Insurance Pakistan September 2020 to February 2021**

**Deputy Manager Internal Audit**

* Performed and managed audit tasks including planning, scheduling, reviewing of field work by Internal Audit staff, mentoring and reporting on key findings. I have been involved in Audit Committee meetings and provided them results and analysis of key processes. Key Accomplishments: Led a team of 8 staff and led an execution of 10 process audits from planning to reporting cycle.
* Compiled results and get them agreed with Management as well as shared with Audit Committee.
* Redesigned the enterprise risk assessments to evaluate management concerns and developed risk based audit schedules to address noted concerns based on a thorough understanding of the company’s business, core strategies, risk appetite and risk tolerance which produced the first report of top 10 risks for the Takaful Company.
* Coordinated the Internal Audit effort with outsourced firms on effective implementation of Auditable Universe.
* Ensured that recommendations are timely, cost effective and measurable

**HRSG BPO-Innovative Business Solutions January 2020- August 2020**

**Senior Specialist Project Management (Finance & HR)**

* As a Project Management Specialist I was involved in the the system implementation of Decibel Human Resource Management (HRMS) Software on multiple clients during my tenure at HRSG BPO Key Accomplishments: Build credibility, established rapport and maintained communications with stakeholders at multiple levels Maintained continues alignment of Decibel program scope with strategic objectives and make recommendations to modify program and enhance its effectiveness.
* Developed policies and procedure document with flow charts for finance process including payroll cycle, transaction recording, debt management.
* Document and designed financial controls consistent with GAAP and industry best practices.

**Ernst & Young Global October 2015 – November 2019**

**Advisory Services Supervising Consultant / Team Lead**

* Key Accomplishments: As a team leader, managed a team of over 15 staff and successfully delivered 20 assignments of diversified nature including Internal audits, internal control reviews, risk assessments, performance improvements, GAP analysis, Monitoring and Evaluation and applied analytical tools and models to conduct economic analysis and provided valuable suggestions through reporting to our clients.
* Successfully assisted management in recruiting, hiring, training, coaching and performance management of staff assigned to me.
* Assisted in development and completion of audit programs, performance of field work and preparation of working papers, audit comments and recommendations within budgeted time (90%). This included development and execution of test plans for the business processes reviewed and created thorough documentation of the work performed, report writing, discussion with the client and presentation of results to the Board of Audit Committee.
* Highlighted non-compliance with regulatory authorities to save clients from financial penalty and reputational risk Highlighted significant control weaknesses in auditable processes and collaborated with clients to implement proposed recommendations to strengthen internal controls.
* Few significant achievements are: a. Recommended controls over processing of sales order exceeding credit limit which helped in turning net loss to the gain of 5m b. Pointed out an oversight by the Product Pricing department, where significant increase (around 42%) in raw material price was not reflected in finished good selling price c.
* Pointed out an oversight by the Procurement department, where goods of same brand were purchased at different rates on same day with price deviation ranging from 10% to 70% d. Identified control lapses over fully utilization of freight fuel cards by the transporters and identified benefit that could have been further availed by the company in terms of claimable input sales tax.

**Skills & Expertise**

* Highly Motivated and Adaptable to Diverse team
* Strong Communication Skills
* Impactful Results Oriented
* Strong Analytical Skills
* Research and Knowledge sharing oriented
* Strong knowledge of professional IIA
* Standards and Code of Ethics
* Collaborative leadership skills
* Strong Networking and Partnering skills
* Ability to promote value of Internal Audit within organization
* Well versed in MS Office Products, Power Bi, Visio, presentation, report drafting through power point and meaningful summarization of information.
* Attended various in –house trainings at EY on Internal Audit service delivery methodologies.
* Well versed in advanced Data Analytics (Excel)
* Practical Proficiency in various
* Enterprise Resource Planning (ERP)
* software’s for Accounting, Auditing,
* Inventory and supply chain Management.

**Scope Of Assignments & Industries Served**

**Internal Audit**

* Insurance, Banks, Asset Management ,Pharmaceuticals, Hospitality, health, Engineering, Manufacturing, Service Industry, FMCGs, MNCs, Oil & Gas, Public Sector, Life Sciences, Cannabis.
* Business Improvement Exercise and
* Process Documentation – Insurance,
* Banks, Oil and Gas, Listed Iron and Steel, Packaging.

**Gap Analysis**

* Oil and Gas, Telecommunication, Listed Entertainment Industry
* Monitoring and Evaluation – USAID partners, UNDP partners, UNICEF projects, World Bank Projects